Montreal, May 6, 2019

Subject: Appointment of the New General Manager of the Mutuelle d'assurance en Église (MAE)

Dear members,

On behalf of the members of the Board of Directors, I am happy to announce the appointment of Mr. Serge Ouellette to the position of general manager of the Mutuelle d'assurance en Église. His experience and strengths make him an ideal candidate for this position.

An actuary by training, Mr. Ouellette has over 30 years experience in the field of insurance. Over the course of his career, he has held various positions, including those of analyst, director and interim vice-president with renowned companies such as Intact Insurance, Promutuel Insurance and the Autorité des marches financiers. Since 2015, he has worked as a consultant, particularly for KPMG.

Driven to achieve concrete and lasting results, Mr. Ouellette has successfully achieved a number of significant challenges. He attaches particular importance to collaboration and the valorization of the strengths of each member of his team.

Mr. Serge Ouellette is therefore, we believe, the right person to take over the management of the Mutuelle and to continue its deployment, all while being attentive to your needs, dear members.

As such, we are proud to welcome Mr. Ouellette to the Mutuelle team.

Gabriel Groulx, FCPA, FCA, ASC Chairman of the Board of Directors Mutuelle d'assurance en Église

