

August 2, 2022

Subject: Notice of Appointment - Mr. François Dufault as Chief Executive Officer

Hello,

I am very pleased to announce you that the Board of Directors has appointed Mr. François Dufault as Chief Executive Officer of the Mutuelle d'assurance en Église.

Mr. Dufault is a CPA, CA with a solid experience in the insurance industry. In particular, he was Director, Finance and Accounting for an insurance company and for a brokerage banner before becoming Chief Financial and Technology Officer at the Mutuelle des municipalités du Québec. In this position, which he has held for the past 8 years, he acted as Interim Chief Executive Officer for several months.

He holds a bachelor's degree in Business Administration and has also obtained a Certification in Leadership and Management Skills from the Leadership Institute. He also attended the AON Global reinsurance seminar in London.


Mr. Dufault has been a member of the GAA Board of Directors since March 2018 and is the Chairman of the Audit Committee since March 2021.

His expertise is complemented by a deep sense of respect, open leadership and an excellent understanding of relationship with members of a mutual insurance company.

The Board is confident that Mr. Dufault will be able to successfully carry out the orientations arising from the ongoing strategic planning exercise and that, under his leadership, the Mutuelle will be able to fully achieve its mission.

Mr. Dufault will join our team on September 19, 2022. I invite you to join the Board in welcoming him and wishing him a long and successful career with the Mutuelle d'assurance en Église.

In addition, I would be remiss if I did not mention the remarkable contribution of Me Colette St-Martin as Interim Chief Executive Officer over the past 7 months.



Louis Héroux
Chairman of the Board of Directors



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