Montreal, March 8, 2022

## Subject: Departure of the Executive Director, Mr. Serge Ouellette

Dear member.

As Chairman of the Board of Directors of the Mutuelle d'assurance en Église, I wish to announce the departure of Mr. Serge Ouellette, Executive Director.

During the search for a new person to fill the position of Executive Director, Ms. Colette St-Martin, Director of Legal Affairs and Corporate Secretariat at the Mutuelle, will assume the role of Interim Executive Director. With more than 10 years of experience in various management positions within a mutual insurance company and nearly three years at the Mutuelle d'assurance en Église, Ms. St-Martin will ensure, with her team, that the objectives already established for 2022 are pursued. For their part, the department directors who have been in place for years and who have solid professional experience will continue their commitments with solidarity. Together, they will continue to form a high-calibre team and practice exemplary collegiality.

The Mutuelle continues to be driven by its mission of mutual aid and prevention while remaining dedicated to its members. The cooperative spirit which animates all its actions makes it an insurance company like no other and allows it to occupy a leading position in the insurance of religious and community buildings in Quebec. At the Mutuelle, there is a strong desire to maintain existing services and to develop new ones in order to meet the expectations of its members, whom it considers and treats with respect and understanding.

It is with this in mind that we are looking for someone who can help the Mutuelle move forward and meet its current and future challenges. To this end, the Mutuelle welcomes all suggestions from its members and thanks them in advance for their cooperation and understanding.

On behalf of myself and the Mutuelle's Board of Directors, I would like to thank Mr. Serge Ouellette, who has held the position of Executive Director since April 29, 2019, for his efforts in serving the community.

**Louis Héroux** 

Chairman of the Board of Directors Mutuelle d'assurance en Église

