

SELF-ASSESSMENT GRID

Candidates must answer all questions.

1. Competency criteria

Each statement is rated on a scale of 1 to 4, with 1 indicating total disagreement with the statement and 4 indicating total agreement with the statement.

Please rate the following statements:

I have expertise in...

	Statement	1	2	3	4
1.1	business administration				
1.2	law and regulations				
1.3	finance and accounting				
1.4	investment management				
1.5	actuarial science and risk modeling				
1.6	the insurance industry, its issues and challenges				
1.7	risk management				
1.8	other (please specify)				

2. Personal qualification criteria

Each statement is rated on a scale of 1 to 4, with 1 indicating total disagreement with the statement and 4 indicating total agreement with the statement.

Please rate the following statements:

	Statement	1	2	3	4
2.1	I have a good understanding of the role of a board member				
2.2	I have demonstrated leadership and good decision-making skills				
2.3	I am able to act collegially in a decision-making body				
2.4	I have a mind for analysis and synthesis				

2.5	I have an independent mind		
2.6	I am open-minded about other people's ideas		
2.7	I am available to assume the role of board member		
2.8	I share to the values of the Mutuelle		

3. Probity criteria

A person may serve on a decision-making body if he has demonstrated personal and professional integrity, sound judgment and the ability to manage both personal and professional affairs.

Please indicate if any of the following situations apply to you:

	Criteria	Yes	No			
3.1	Criteria relating to criminality					
	Criminal offence relating to fraud					
	Money laundering					
	Offence involving the morality or personality of the individual					
3.2	Criteria of a financial nature					
	Bankruptcy					
	Personal insolvency					
	Insolvency of a company of which you were a director or board member					
3.3	Prudential criteria					
	Declaration of non-competence by a regulatory or disciplinary authority					
	Declaration of impropriety by any authority					
3.4	Background criteria					
	Dismissal with cause					
	Prohibition from acting as a board member					
	Career path showing instability					
	Judgement					
	Rejection of an application					
	Breach of ethics					